



2015 Declaration of Support: Solar Industry Commitment to Environmental and Social Responsibility

_____ (Company Name) is committed to continuous progress of environmental and social responsibility in the solar industry. As part of this on-going commitment, _____ (Company Name) and its solar affiliates (hereinafter the "Participant") will participate in the Solar Energy Industries Association (SEIA) Solar Industry Commitment to Environmental & Social Responsibility ("Solar Commitment"). The Solar Commitment is a voluntary commitment and details a set of solar industry guidelines which promote environmental and social responsibility. These guidelines include solar-specific and general best practice provisions regarding the environment, labor, ethics, health and safety, and management practices of the company. Participant commits to join SEIA's efforts towards environmental and social responsibility by meeting the following provisions:

1. **Implementation and Education:** Participant shall share the Solar Commitment expectations with direct employees and core suppliers who are identified by Participant as being key to Participant's products and services, and who collectively represent a majority of Participant's solar-related expenditures. Participant shall also actively take part in the development and deployment of education related to the Solar Commitment for their direct employees and core suppliers.
2. **Reporting and Transparency:** Participant agrees to report annually on the key performance indicators (KPIs). Participants agree that results from the KPIs can be posted to the SEIA website to enhance the accountability of the solar industry and to encourage continuous improvement.
3. **Continuous Improvement:** Participant agrees to a good faith effort towards evaluation and continuous improvement of the best practice provisions within the Solar Commitment.
4. **Future development:** Participant acknowledges that the Solar Commitment is in the second year of implementation, and agrees to work with the SEIA Environment and Social Responsibility Working Group should any minor changes be made to the Solar Commitment and KPIs.

This letter of intent shall be valid through December 31, 2015 at which point Participant will be encouraged to renew participation in the Solar Commitment.

Participant submits this letter of intent signed by an executive level representative showing intent to faithfully adhere to the Solar Commitment. Please return signed letter to John Smirnow, JSmirnow@seia.org.

Company Name: _____

Name: _____

Title: _____

Date: _____

Signature: _____