



OVER 250,000 AMERICANS WORK IN SOLAR



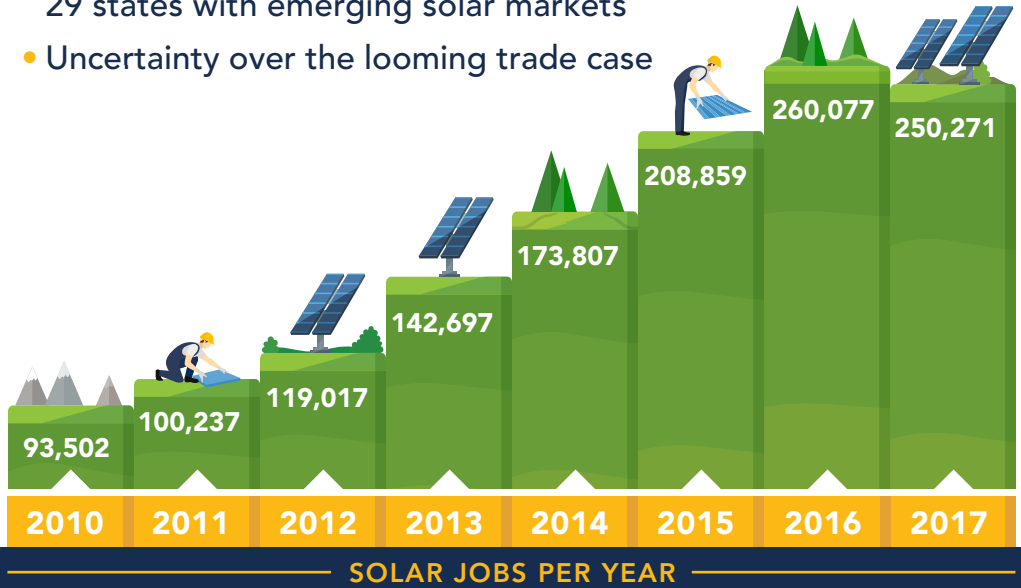
250,271

SOLAR WORKERS IN THE UNITED STATES, AS OF 2017



After seven years of rapid job growth, solar jobs decreased in 2017. Likely reasons why:

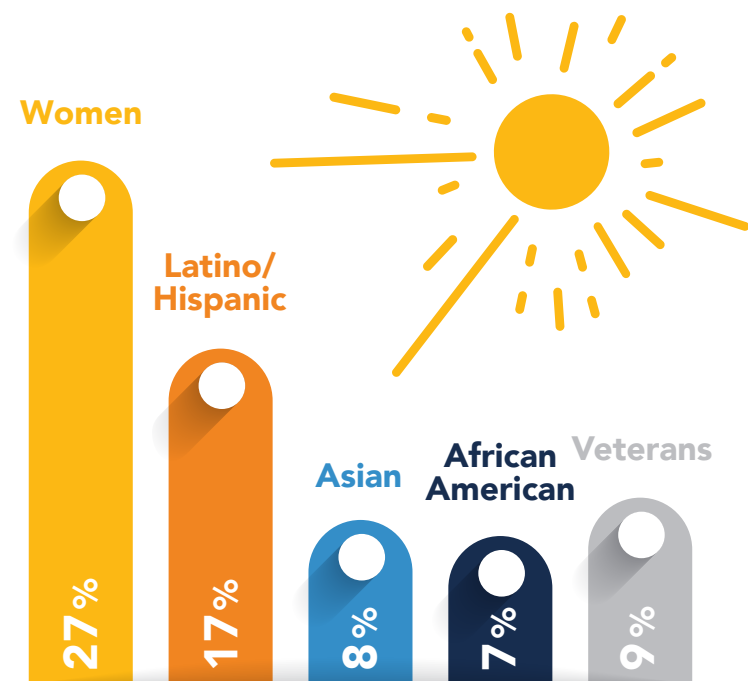
- Solar installations kept expanding, but not as fast as in 2016
- A few big states lost jobs—but jobs went up in 29 states with emerging solar markets
- Uncertainty over the looming trade case



SOLAR JOBS BY SECTOR

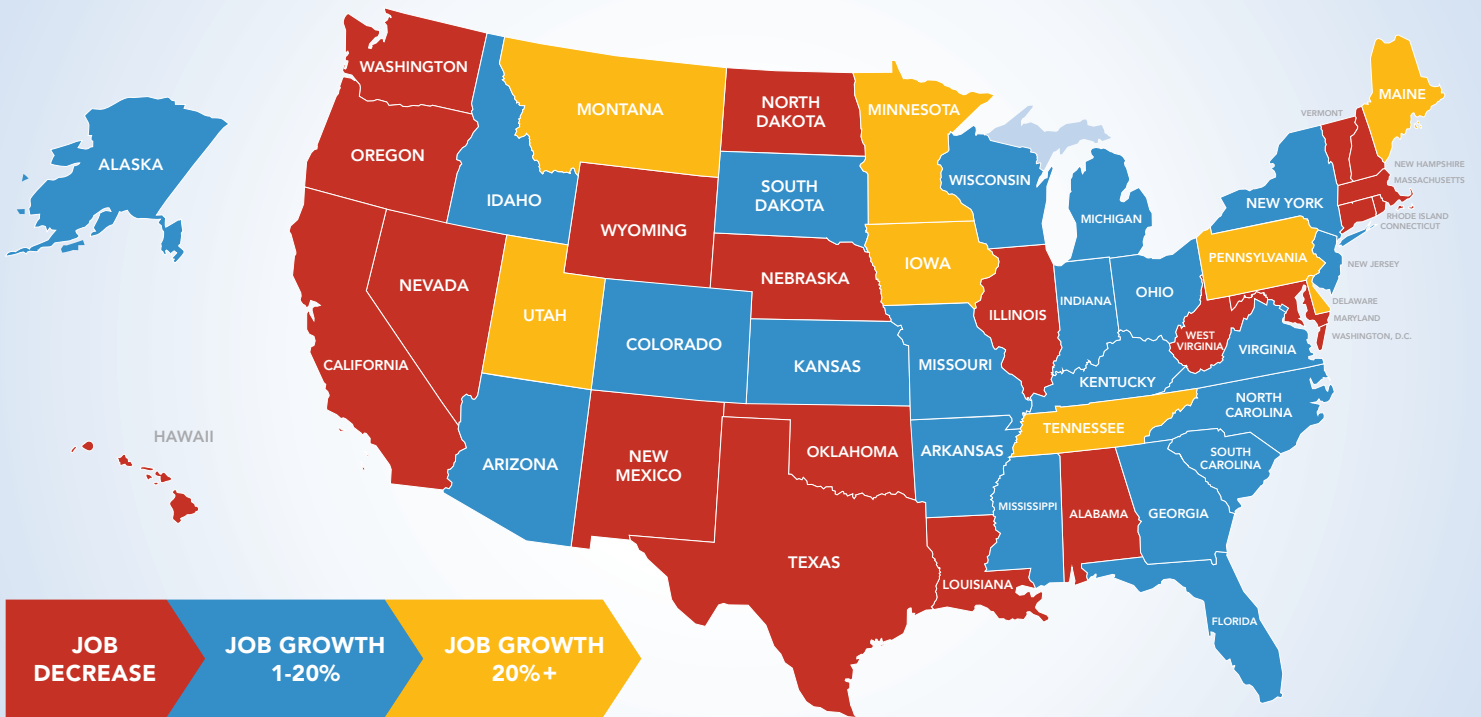


SOLAR WORKFORCE DEMOGRAPHICS



SOLAR JOBS BY STATE, 2017

Jobs Are Up in 29 States—Mainly States With Emerging Solar Markets



MOST COMPANIES DO NOT REQUIRE A BACHELOR'S DEGREE FOR NEW HIRES

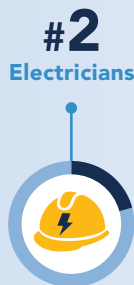


79% of solar companies overall



93% of solar installation companies

MOST DIFFICULT POSITIONS FOR EMPLOYERS TO FILL



78% of solar establishments have under 50 employees.

55% of employers require new hires to have experience.

