

## The Blue Collar to Green Collar Jobs Development Act

The Blue Collar to Green Collar Jobs Development Act, HR 1315, provides additional support to train more Americans from diverse communities for high quality jobs in the growing renewable energy industry. This important bill represents a serious investment in two of our country's top priorities – our transition to a clean energy economy and the development of our workforce.

### Quick Facts

- According to The Solar Foundation's 2018 National Solar Jobs Census, the median wage for mid-level solar installers is \$32/hour for electricians and \$28/hour for non-electricians, well above the national median of \$18/hr.
- For those who are willing to pursue some training in solar-specific technologies, it's possible to move into sustainable, well-paying careers in as little as 12 months.
- An in-depth case study by The Solar Foundation looked at several major solar installers and found that entry level installers were typically promoted within 6 to 12 months of hire, with an average pay increase of 45%.



### The Solar Workforce Opportunity

In the next five years, the solar energy market in the United States may more than double in size. In order to meet the expected demand, the solar workforce will require tens of thousands of new employees. SEIA members are hiring more workers every year and a well-equipped, diverse talent pool is central to their success. Workforce development that reflects the diversity of the communities we aim to serve is one of our member companies' highest priorities.

Solar provides an opportunity for workers from all education levels. Approximately 79% of solar companies

do not require a bachelor's degree for new hires. For those who are willing to pursue some training in solar-specific technologies, it's possible to move into sustainable, well-paying careers in as little as 12 months.

We must ensure that people of all races, genders, ethnicities, and economic backgrounds have access to both solar jobs and solar energy itself. Everyone deserves access to the incredible benefits of solar energy — cleaner air, lower energy bills, and well-paying jobs.

### About SEIA

The Solar Energy Industries Association (SEIA®) is the driving force behind solar energy and is building a strong solar industry to power America through advocacy and education. As the national trade association for the U.S. solar energy industry, which employs more than 242,000 Americans, we represent all organizations that promote, manufacture, install and support the development of solar energy. SEIA works with its 1,000 member companies to build jobs and diversity, champion the use of cost-competitive solar in America, remove market barriers and educate the public on the benefits of solar energy.